



## **ATTORNEY POSITION ANNOUNCEMENT DEMOCRACY PROGRAM COUNSEL**

**Demos** is a non-partisan public policy research and advocacy center committed to building an America that achieves its highest democratic ideals. The Democracy Program undertakes timely research, supports advocacy campaigns, engages in litigation and promotes educational campaigns to advance a diverse and inclusive democracy reform movement across the U.S. The work of the Democracy Program is focused on removing barriers to political participation, especially those that affect less engaged or traditionally disfranchised populations such as younger voters, communities of color and low-income citizens.

**Demos** seeks a highly qualified and motivated Counsel to work with the Democracy Program on its national program of voting rights and election reform litigation, advocacy and research. This position is focused particularly on implementation of the National Voter Registration Act of 1993 (NVRA). The Counsel may work in either the Boston or New York office of Demos; the option of off-site work from other locations may be considered for uniquely qualified individuals. The position is funded through December 31, 2008, with the possibility of renewal.

### **Responsibilities Include:**

- participating in all phases of the Program's ongoing litigation work, with an emphasis on NVRA litigation;
- helping initiate new litigation, including interviews with potential clients, development of factual records, and other investigative work;
- working with state and local officials to improve compliance with voting rights laws and promote election reform initiatives;
- building coalitions with other organizations and advocates at the local, state and national level and with social scientists, private law firms and attorneys, and others in carrying out the Program's goals;
- assisting with the Program's research and public education activities;
- working closely with the entire Democracy Program staff on the Program's initiatives.

### **Qualifications:**

The Democracy Program is looking for a highly motivated attorney with a strong commitment to our mission. Excellent legal research, writing, and oral advocacy skills are essential. An attorney with at least four years of litigation experience is preferred, but exceptional candidates with less experience may be considered. Candidates must have a record of working successfully in collaborative settings and establishing positive working relationships with colleagues and allies. **Persons of diverse backgrounds are strongly encouraged to apply.** Bar admission in one or more states required.

**Compensation:**

Salary commensurate with experience up to a fifth or sixth year level. Excellent health and vacation benefits. The position currently is slated to end December 31, 2008; renewal is dependent upon project-specific funding. The position may be appropriate for attorneys who wish to take a leave of absence from their current employer to work with the Democracy Program through December 31, 2008.

**Application procedure**

Applicants should send a resume, writing sample, and cover letter explaining their interests and experience. Interested attorneys are strongly encouraged to send an application as soon as possible because all applications will be reviewed when they are received and interviews will be scheduled on a rolling basis. Please send application to:

Hiring Coordinator  
Demos: A Network for Ideas and Action  
27 School Street, Suite 500  
Boston, MA 02108

Or by e-mail to: [scomstock-gay@demos.org](mailto:scomstock-gay@demos.org), and include in the subject line: Democracy Program Attorney

For more information on Demos, please visit our website at [www.demos.org](http://www.demos.org). Please no phone calls or e-mails.

**Demos is an equal opportunity/affirmative action employer and strongly encourages applications by women, persons of color, individuals with disabilities, LGBT individuals, and persons of other diverse backgrounds.**